

UWS Academic Freedom Statement

“Higher-education teaching personnel are entitled to the maintaining of academic freedom, that is to say, the right, without constriction by prescribed doctrine, to freedom of teaching and discussion, freedom in carrying out research and disseminating and publishing the results thereof, freedom to express freely their opinion about the institution or system in which they work, freedom from institutional censorship and freedom to participate in professional or representative academic bodies. All higher-education teaching personnel should have the right to fulfil their functions without discrimination of any kind and without fear of repression by the state or any other source.”

UNESCO, 1997

Following the UNESCO’s Recommendation concerning the Status of Higher-Education Teaching Personnel (1997), UWS academic community, both students and staff, have freedom within the law and without discrimination of any kind and without fear of repression by the state or any other source:

- To teach and discuss;
- To carry out research and disseminate and publish the results thereof;
- To express freely their opinion;
- From institutional censorship;
- To act on the five fundamental values of academic integrity;
- To participate in professional or representative academic bodies.

We exercise the academic freedom in line with our Equality, Diversity and Inclusion Guidelines as well as Dignity and Respect at Work Guidelines by recognising that:

- We are committed to advancing and promoting equality and diversity in all of our activities;
- We aim to establish an inclusive culture, free from discrimination and with everyone having the right to be treated with dignity and respect;
- We support a working environment that is free from harassment, bullying and unlawful discrimination;
- We are committed to promoting freedom of speech.