

University of the West of Scotland

The Trade Union (Facility Time Publication Requirements) Regulations 2017

Reporting Period 1 April 2022 – 31 March 2023

Section 1: Relevant Trade Union Officials

What was the total number of employees who were relevant union officials during the period of 1st April 2022 to 31st March 2023:

Table 1:

Number of employees who were relevant union officials during the relevant period?	Full-time equivalent employee number
14	13.17

Section 2: Percentage (%) of time spent of facility time

How many employees who were relevant union officials employed during the period of 1st April 2022 until 31st March 2023 spent a) 0%, b) 1% - 50%, c) 51% - 99% or d) 100%:

Table 2:

Percentage of time	Number of Employees
0%	2
1 %– 50%	11
51% - 99%	1
100%	0

Section 3: Percentage (%) of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of the total pay bill spent on paying employees who were relevant trade union officials for facility time during the period of 1st April 2022 to 31st March 2023:

Table 3:

	Figures
Total Cost of facility time	£105,325.73
Total pay bill	£82,176,170
Percentage (%) of the total pay bill spent on facility time	0.12%

Section 4: Paid Trade Union Activities

As a percentage (%) of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the period of the reporting period of 1st April 2022 until 31st March 2023 on paid trade union activities:

Table 4

	Percentage
Time spent on paid trade union activities as a percentage (%) of total paid facility time hours	3.07%