

Working at UWS

The University offers a wide range of excellent facilities and benefits to staff. A full guide of all UWS staff benefits available can be found in our online benefits booklet, which you can view [here](#). A summary of these benefits can be found below.

Core Benefits

In addition to excellent terms and conditions we offer competitive holiday allowances, together with automatic enrolment into either the Strathclyde Pension Fund or the Scottish Teachers Superannuation Scheme. We also offer access to a wide range of training and development opportunities across the University.

Healthy Working Lives

UWS holds the Healthy Working Lives Gold Award. UWS encourages both staff and students to be as active as possible and offers Sports facilities to allow this. There are a variety of fitness programmes, gym equipment and much more across our Ayr, Hamilton and Paisley campuses. Further information on all campus facilities provided can be found [here](#).

We operate a Cycle to Work Programme which enables staff to get a tax free bike through monthly salary sacrifice payments.

There are a variety of services that are available to our staff including Health screening and health fairs, Complimentary Therapy, Mindfulness sessions and an Employee Counselling Service.

University Facilities

There are canteen facilities available across all four campuses as well as coffee shops and vending grab and go facilities.

The University provides free on-site car parking and also operates an online car sharing system which comes with designated parking spaces within the University car parking sites.

We offer unlimited access to our Library and E-learning facilities, with an extended lending period available to all staff. More details about these facilities can be found by clicking [here](#).

Season Tickets

Each of the four UWS campuses are located close to train and bus routes. The University offers interest free loans for annual public transport season tickets.

Where We Live

With our four campuses across the West of Scotland we are very proud of our local links.

Ayr

Ayr Town website (www.ayr.org)

[Visit Scotland webpage \(Ayr\)](#)

Dumfries

Dumfries and Galloway website (www.dumfries-and-galloway.co.uk/)

[Visit Scotland webpage \(Dumfries and Galloway\)](#)

Hamilton

Hamilton Town website (www.hamiltonourtown.co.uk/)

[Visit Scotland webpage \(Hamilton\)](#)

Paisley

Paisley Town website (www.paisley.org.uk)

[Visit Scotland webpage \(Paisley\)](#)