

UNIVERSITY OF THE  
WEST of SCOTLAND

UWS

# BECOMING A MEMBER OF UNIVERSITY COURT

**DREAMING,  
BELIEVING,  
ACHIEVING**

A 21ST CENTURY UNIVERSITY

[WWW.UWS.AC.UK](http://WWW.UWS.AC.UK)

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Find out more about UWS:  
[www.uws.ac.uk/corporatestrategy/](http://www.uws.ac.uk/corporatestrategy/)



# About Us

**University of the West of Scotland has a proud record in delivering work-ready graduates through applied research and career-focused study options, and partnerships with business, industry and the public and voluntary sectors. With our cutting-edge courses, practical knowledge, and intelligent teaching, we help our students get ahead.**

UWS is one of Scotland's biggest modern universities and has campuses in Ayr, Dumfries, Lanarkshire and Paisley. It is the local university for over 30% of the population in Scotland and has a growing national and international reach. In March 2016 we officially launched UWS London Campus; our first campus development outside Scotland and already home to over 150 students of business, enterprise and health, and with additional delivery planned in a range of other UWS disciplines over coming months.

UWS is a new and different kind of university; and that shapes our research and enterprise activity, just as it does our teaching. Our goal is to create an environment that is welcoming to business and supports innovation and entrepreneurship amongst our students and staff. The University is committed to fostering a culture of enterprise that will support economic growth locally and globally. We aim to build partnerships with business that support the development and delivery of courses, placements for students and encourage commitment to students being work-ready, with globally relevant skills to make them the employees of choice for businesses around the world. Their enthusiasm for learning and their ability to transfer knowledge into practice will prepare our students for a rewarding future.

Through the strengthening of our academic excellence and application of our academic expertise, we will significantly increase turnover, broaden income streams and contribute to the international development of knowledge.

## Institutional Management

Responsibility for the day-to-day running of the University rests with the Principal & Vice-Chancellor supported by the Vice-Chancellor's Executive Group and Senior Management Team.

The academic work of the University is currently organised into six Schools:

- School of Business & Enterprise
- School of Education
- School of Engineering & Computing
- School of Health, Nursing & Midwifery
- School of Media, Culture & Society
- School of Science & Sport

There are a number of departments which support the academic work of the University. These include:

- International Centre
- Academic Services
- Graduate School
- Learning & Innovation
- Library & eLearning
- Research Services

Professional support departments across the University also include:

- Commercial Services
- Corporate Support
- External Engagement
- Finance & Procurement
- Information Technology & Digital Services
- People & Organisational Development
- Strategic Planning and Development
- Student Services

# Appointment to Membership of Court

The University is seeking expressions of interest from talented and enthusiastic individuals to join the University Court.

The appointment will be for an initial period of 3 years. The role is non-executive and unpaid, however, incidental expenses will be paid. Time commitment associated with the role of member of Court would be in the region of 10-14 days per annum, involving attendance at meetings, a residential conference and other events and functions.

Court appointments take account of personal and professional skills and experience in the context of the overall composition of the Court.

As a member of the University Court you will be a talented and enthusiastic individual with significant experience of operating at senior level in business, the public sector or third sector and interested in contributing to good governance on the University Court.

You will be able to analyse complex strategic and financial proposals, challenge constructively within the Board setting and, in terms of personal qualities, uphold the accepted standards of behaviour in public life (Nolan) and the values of equal opportunity and diversity.

You will have a strong personal commitment to higher education, its governance and the mission and values of the University of the West of Scotland as set out on Page 8 (UWS Truths). UWS's purpose is to change lives, transform communities and encourage enterprise through outstanding, distinctive and progressive higher education. The University's focus is on personalised learning experiences supported by internationally recognised research. UWS aims to be a proudly different university where ambition and success are at the heart of what we do. Graduates of UWS will be work-ready and contribute locally and globally.

All HEIs in Scotland have charitable status and members of Court are charity trustees. Under section 69 of the Charities and Trustee Investment (Scotland) Act 2005, and other legislation, the following are disqualified from acting as charity trustees:

- Someone with an unspent conviction for dishonesty or an offence under the Act
- An undischarged bankrupt
- Someone who has been removed under either Scottish or English law or the courts from being a charity trustee
- A person disqualified from being a company director.





# The Court of the University

The Court of the University of the West of Scotland is constituted in accordance with the University of the West of Scotland (Amendment to the University of Paisley (Scotland) Order of Council 1993) Order of Council 2015. The University Court is the governing body of the University and collectively determines the future direction of the University and fosters an environment in which the institution's mission is achieved and learners succeed.

The Court is composed of appointed and elected Governors reflecting a variety of different interests and experience, having regard to the balance of skills, attributes and experience required to enable the Court to function effectively. Staff and Student Governors are elected and have equal standing with those others who are appointed.

## The Court has the following standing committees:

- Audit & Risk Committee
- Governance & Nominations Committee
- Health, Safety & Sustainability Committee
- Honorary Awards Committee
- Policy & Resources Committee
- Remuneration Committee

## Statement of primary responsibilities of Court

1. To approve the mission and strategic vision of the University, long-term business plans, key performance indicators (KPIs) and annual budgets, and to ensure that these have due regard to the interests of stakeholders.
2. To appoint the Principal as Chief Executive Officer of the University and put in place suitable arrangements for monitoring his/her performance. Both the appointment and the monitoring of performance of the Principal shall include consultation with all members of Court.
3. To ensure the quality of institutional educational provision.
4. To ensure adherence to the funding requirements specified by the Scottish Funding Council in its Financial Memorandum and other funding documents.
5. To ensure the establishment and monitoring of systems of control and accountability, including financial and operational controls and risk assessment, clear procedures for handling internal grievances and "whistleblowing" complaints, and for managing conflicts of interest.
6. To monitor institutional performance against plans and approved KPIs which, where possible and appropriate, should be benchmarked against other comparable institutions.

# Corporate Strategy

Originally launched in 2014, our Corporate Strategy sets out how we will achieve our purpose - changing lives, transforming communities and encouraging enterprise through outstanding, distinctive and progressive higher education. We aim to do this by -

- Providing student-centred, personalised and distinctive learning and teaching experiences underpinned by professionally relevant research, knowledge exchange and enterprise.
- Being a proudly different university where ambition and success are at the heart of what we do.
- Fostering the resilience and learning skills of our students by providing a supportive, encouraging and inspirational learning environment.
- Developing a culture where our people are supported to be highly-motivated, creative and collaborative.
- Making a difference to the communities we serve - in Scotland and across the globe.
- Taking managed intelligent risks to benefit our student experience and organisational performance.
- Since the launch of this Strategy, the University has made significant strides towards many of the challenging aspirations and markers of performance set and as a result the Corporate Strategy has been refreshed and updated for the period 2017/2020.

**Our Corporate Strategy aims and objectives are supported by our three Enabling Plans -**

## Education Enabling Plan 2015-20

Our Education Enabling Plan aims to achieve the following –

- Offer inspiration and transformative learning within a flexible and personalised curriculum.
- Ensure transitions into, within and beyond UWS that raise the horizons for all stakeholders.
- Maximise staff and student engagement in a culture and environment of support and development.
- Ensure high-quality information to support effective interventions in engagement.
- Ensure that our graduates are highly employable and able to make a difference locally and globally.

## Research Enabling Plan 2015-20

Our Research Enabling Plan aims to achieve the following –

- Enhance the quality and quantity of UWS research as evidenced by the related outputs.
- Increase the number of staff with Doctoral qualifications and ensure that our postgraduate research community is embedded in the life of the University.
- Promote a culture of student and staff enterprise and entrepreneurship that capitalises on our innovation and business opportunities.
- Expand and intensify productive relationships with local and international partners and stakeholders.
- Increase the revenue generated from our research, enterprise and commercial activities.

## Global Reach Enabling Plan 2015-20

Our Global Reach Enabling Plan aims to achieve the following –

- Increase recruitment of international students to domestic campuses.
- Offer UWS degrees and professional development through a range of off-shore arrangements.
- Provide an internationalised curriculum.
- Provide the opportunity for students to develop language skills and to undertake an international experience.
- Develop our staff to ensure we can meet our international ambitions.

Key Performance Indicators have been aligned to three clear thematic aspirations: Student Experience and Academic Quality, Research and Enterprise and Global Engagement. These are logically underpinned by a focus on people, sustainability and technology to support learning pedagogy, research, innovation, qualifications and partnerships.



# Campuses in Ayr, Dumfries, Lanarkshire, London and Paisley

UWS is a multi-site university with a distinct regional focus. Although each of our campuses is very different we aim to offer equity in the student experience across all of our estate.

## Ayr Campus

Opened in August 2011, our Ayr Campus provides a truly innovative learning environment for students. Offering study in business; computing; creative and cultural industries; education; and health and nursing, the campus was developed by UWS in partnership with Scotland's Rural University College (formerly Scottish Agricultural College) to provide Ayrshire with one of the UK's most modern, environmentally-friendly and sustainable higher education learning environments. Situated on a former brownfield site, next to the River Ayr, the campus was developed in consultation with Historic Scotland, Scottish Natural Heritage and the Scottish Wildlife Trust, and was inspired by the area's woodland surroundings. It is a stunning space for study, featuring some of Scottish higher education's finest facilities with suites, studios and laboratories for performance, music, broadcasting, education and healthcare. New, on-campus student accommodation is also available.

## Dumfries Campus

Our beautiful Dumfries Campus is set in 80 acres of parkland and woods and overlooks the River Nith and the Galloway Hills. Courses are offered in business; childhood studies/practice; computing; health and nursing; and social work. UWS Dumfries Campus was Scotland's first multi-institutional campus with the site shared by two universities and one college (University of the West of Scotland, University of Glasgow, and Dumfries and Galloway College). This unique regional approach means that students have access to state-of-the-art learning facilities across the campus.

## Lanarkshire Campus

In June 2016, the University Court approved the business case to transform Hamilton International Technology Park (HITP) into a state of the art, modern campus. The University's Lanarkshire Campus development project aims to create a campus that is an inspirational focal point and a key driver in the economic, social and cultural development of the region, as well as an international centre of higher education excellence that Lanarkshire and Scotland will be proud of. The new Campus will open in September 2018.



## Paisley Campus

Paisley Campus is the largest of the Scottish campuses, offering programmes including business; computing; engineering; health, nursing and midwifery; science; and social sciences. Located in the centre of town, the campus occupies over 20 acres and is home to teaching and lecture rooms, workshops and laboratories; as well as a library, students' union, and a range of student accommodation.

## London Campus

Located in a vibrant part of the city centre, just over 15minutes' walk from London Bridge underground and Borough Market, and close to Elephant and Castle and Borough tube stations, the campus will provide a delivery point for UWS degree and postgraduate programmes in London.

Options in business and in health will be offered initially, with a growing range of other disciplines planned.



# UWS Truths

**At UWS we adhere to a set of truths in all that we do:**

- We are here for our students
- Our teaching is our passion, and it reaches to the future
- We understand that a graduate career is important to our students
- We are a knowledge-rich organisation
- We believe in partnership with business (private, public and global)
- We are an international university
- UWS is a great place to work and study
- We are an inclusive organisation that welcomes and values diversity
- UWS is a university that dares to be different



# How to apply

To express an interest please send a full CV and supporting statement outlining your relevant experience and the contribution you could make to the University to:

**Alison Loudon, Assistant Secretary to Court,  
University of the West of Scotland  
High Street, Paisley PA1 2BE  
E: [Alison.loudon@uws.ac.uk](mailto:Alison.loudon@uws.ac.uk)**

**Closing Date: Friday 21st April 2017**

For further information or informal queries, please contact:

**Donna McMillan, Secretary to Court  
T: +44(0) 141 848 3677 • E: [donna.mcmillan@uws.ac.uk](mailto:donna.mcmillan@uws.ac.uk)**

The University is committed to promote equality and value diversity and will ensure that positive action is taken to maximise equality outcomes.

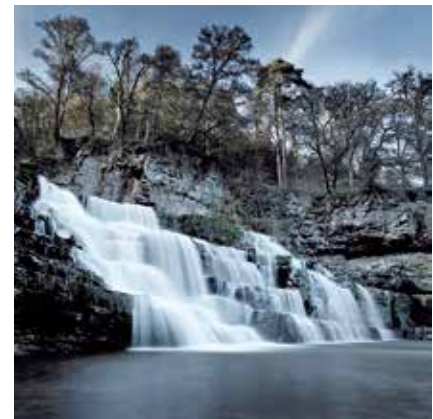
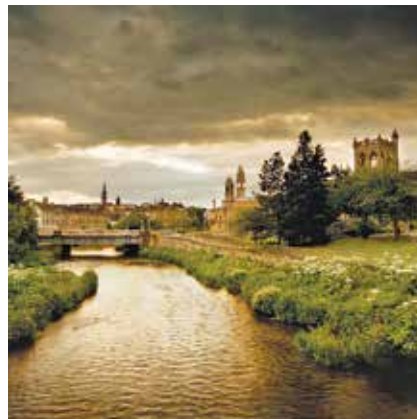
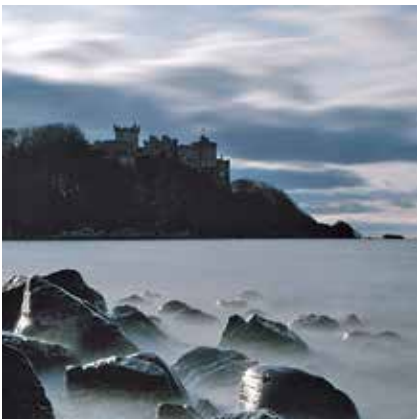
Applicants are also asked to complete an **Recruitment Analysis Form** and return it to Mags McQuade, HR Services and Payroll Manager, at [mags.mcquade@uws.ac.uk](mailto:mags.mcquade@uws.ac.uk) Please note that this form will be used purely for monitoring purposes. The form will be separated from your application and will not form part of the selection process.

## Links to other useful information

Information on the University Court - [www.uws.ac.uk/court](http://www.uws.ac.uk/court)

UWS Missions and Strategies - [www.uws.ac.uk/corporatestrategy](http://www.uws.ac.uk/corporatestrategy)

Financial Statements - [www.uws.ac.uk/about-uws/departments/finance-office/financial-statements/](http://www.uws.ac.uk/about-uws/departments/finance-office/financial-statements/) Scottish Code of Good HE Governance - [www.scottishuniversitygovernance.ac.uk/](http://www.scottishuniversitygovernance.ac.uk/)







**We have gained widespread public recognition for specific areas of success and innovation including:**

- / Education degree ranked 5th in the UK in The Times Good University Guide 2014
- / Shortlisted in the Times Higher Education Awards 2014 in the community contribution category
- / UWS Creative Media Academy has one of the UK's highest levels of industry accreditation. UWS is also the only university in Scotland to be part of the British Film Institute's Talent Net.Work
- / Award for Best Innovation in Education at the Mental Health Nursing Forum Scotland event 2014 for our pre-registration mental health nursing programme
- / Only UK university competing in the European Markstrat business competition





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At UWS, we believe in our students' future. We have a proud record in delivering work-ready graduates and developing effective partnerships with business, industry and the public and voluntary sectors. With our cutting-edge courses, practical knowledge, and intelligent teaching, we help our students get ahead. Through our innovative learning partnership we invest in people's potential to shape their future. Built on uniting students, professionals, industry and our communities, this partnership stretches from the West of Scotland around the world. We believe in the transformative power of active learning and engagement. We treat our students as individuals, partners and potential leaders in their fields and professions, providing them with the globally relevant knowledge, skills and confidence to think critically and to challenge received wisdom. UWS - for imaginative, independent thinking.

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