

UNIVERSITY COURT – EQUALITY STATEMENT

The University Court is responsible for ensuring compliance with equality and diversity legislation across the University. The Court will ensure that UWS will embed equality and diversity through the mainstreaming duties and in overseeing the delivery of the University's Equality Outcomes.

The University Court is committed by its own actions to promote equality and diversity and will ensure that action is taken to monitor and review progress on equality and diversity and in discharging the responsibilities set out in the Statement of Responsibilities of Court.

The vacancies for Court members will be widely advertised and will explicitly seek applications from all protected characteristics to ensure board diversity.

The University Court, through its Governance & Nominations Committee, will keep the balance of skills, attributes, experience and diversity of its member under annual review to ensure that Court is representative of the staff and student population and of the University's wider community.

Approved by Court: 22nd June 2017