

ENTERPRISE & EMPLOYER ENGAGEMENT



Can you motivate people? Do you like helping people to develop?

We are looking for inspiring professionals to mentor our students!

UWS Employer Mentoring Programme

Our programme matches you with a student mentee who will meet with you on a one-to-one basis, normally in your workplace. You will share your experience of work and practice many skills including coaching and communication.

Benefits to being a Mentor

- Experience the satisfaction of helping someone develop
- Network with other mentors
- Add mentoring to your CV as evidenced professional development

Benefits to your organisation

- Helps build employee morale, motivation and job satisfaction
- Promotes the company to students and other businesses
- Can prepare employees for more responsibility

What's the commitment?

- Attend the mentor induction
- A minimum of 3 meetings with your mentee over 6 months
- Maintain contact with the Employer Mentoring staff on progress with your mentee
- Complete an end of programme evaluation

Interested?

Email: employer@uws.ac.uk

Tel: 0141 848 3809

*Awarded for Continued Excellence 2016 by Scottish Mentoring Network



What employers say...

"My mentee arrived on site at 10am and I was impressed with his attitude, keen eye for detail and interest in the products and services we supply from Rolls-Royce, Inchinnan. I set him a task of drafting a CV utilising all the supplied material I provided him..." **Nigel Gill, Rolls-Royce**

"The first meeting went really well. I was impressed with how well prepared my mentee was. We've got our follow up scheduled for later this month...He seems to be very focused so I'm looking forward to the next few months and helping to try and develop some employment based skills."

Michael Gallagher, Morgan Stanley

"The students have been very different but their drive, determination and professionalism to succeed and improve has been really inspiring. Looking forward to the next one!" **Jennifer Allan, BBC Scotland**

What students say...

"I have found the mentoring scheme extremely positive and have gained extremely useful skills that I can use for employment." **Chloe McAlpine, Business**

"I have had a great experience with my mentor, we have had three meetings so far and they have been very productive. We have both worked on my CV and my mentor has given me great tips on how to go about my job search. My mentor has also assisted me with preparing for an interview."

Stella Alhassan, Human Resource Management

"I have had the opportunity to do my project presentation at Rolls-Royce, Inchinnan to an audience of other Rolls-Royce employees in preparation for my graded presentation....also has allowed me the opportunity to network."

Luke Branch, Aircraft Engineering