University of the West of Scotland
Pay & Grade Structure - 1 March 2025

Spine Point	From 1/3/25	Professional Services								Academic (HE2000)& Research				Hourly Rate 1/3/25
10	£23,414	1.1												£12.83
11	£23,881		2.1											£13.09
12	£24,344		2(CP)	3.1										£13.34
13	£24,900			3.2										£13.64
14	£25,448			3.3										£13.94
15	£25,733			3.4										£14.10
16	£26,338			3.5										£14.43
17	£26,942			3.6										£14.76
18	£27,644			3(CP)	4.1									£15.15
19	£28,381				4.2									£15.55
20	£29,179				4.3									£15.99
21	£29,959				4.4									£16.42
22	£30,805				4.5									£16.88
23	£31,637				4.6									£17.34
24	£32,546				4.7									£17.83
25	£33,482				4(CP)									£18.35
26	£34,132					5.1				Ac1.1				£18.70
27	£35,116					5.2				Ac1.2				£19.24
28	£36,130					5.3				Ac1.3				£19.80
29	£37,174					5.4				Ac1.4				£20.37
30	£38,249					5.5				Ac1.5				£20.96
31	£39,355					5.6				Ac1.6				£21.56
32	£40,497					5.7				Ac1.7				£22.19
33	£41,671					5(CP)	6.1			Ac1(CP)	Ac2.1			£22.83
34	£42,882						6.2				Ac2.2			£23.50
35	£44,128						6.3				Ac2.3			£24.18
36	£45,413						6.4				Ac2.4			£24.88
37	£46,735						6.5				Ac2.5			£25.61
38	£48,148						6.6				Ac2.6			£26.38
39	£49,558						6.7	7.1			Ac2.7	Ac3.1		£27.16
40	£51,039						6(CP)	7.2			Ac2(CP)	Ac3.2		£27.97
41	£52,566							7.3				Ac3.3		£28.80
42	£54,136							7.4				Ac3.4		£29.66
43	£55,755							7.5				Ac3.5		£30.55
44	£57,422							7(CP)	8.1			Ac3(CP)	Ac4.1	£31.46
45	£59,139								8.2				Ac4.2	£32.40
46	£60,907								8.3				Ac4.3	£33.37
47	£62,728								8.4				Ac4.4	£34.37
48	£64,605								8.5				Ac4.5	£35.40
49	£66,537								8.6				Ac4.6	£36.46
50	£68,529								8(CP)				Ac4(CP)	£37.55
51	£70,579													£38.67