



Graduate Apprenticeship Position

About VMS Ltd.

Visual Management Systems provides complete solutions including engineering services, software and hardware to integrate the world's largest and most complex physical security systems.

Our complete, bespoke PSIM solutions (TITAN Vision) help our customers and partners to integrate and manage the world's largest and most complex security systems in airports, military bases, museums, city centres, national borders, retail malls, oil and gas assets and critical national infrastructure. Founded in 1996 and based in Glasgow, we provide solutions and services to customers in the UK and overseas, both directly and through OEM partnerships with other technology companies.

Description

VMS are looking to employ a Graduate Apprentice to join their development team. You will be joining a team of skilled developers and will be helping to develop the applications and features that make a real difference in protecting and securing public spaces and some of the most important critical infrastructure in the country.

You will be working with cutting edge technologies and using the most up-to-date development methodologies and techniques with the team, producing reliable, scalable software.

The successful applicant will join our in house software development team as an apprentice software development engineer. As a Graduate Apprentice you will also attend University of the West of Scotland's (UWS) state of the art Lanarkshire campus and work towards gaining a BSc (Hons) IT: Software Development (accredited by the British Computer Society) allowing you to put what you are learning into practice in your every day role.

Essential Skills and Personal Attributes

The ideal candidate should demonstrate the following:

- Excellent verbal and written communication skills
- Excellent problem solving ability
- Quick learner
- A logical thinker with good analytical skills.
- Excellent communication skills and the ability to adapt and work under their own initiative as well as part of a team are essential. This is a very active role where you will have the opportunity to really stand out, get your ideas across and showcase your skills allowing you grow your career in software development.
- Able to use own initiative
- Ability to work under pressure
- Able to work alone and with other people
- Attention to detail
- Passionate about technology

Advantages

In addition to the above essential skills, the following will be beneficial:

Experience developing applications using C# .Net

Web development experience using ASP.NET / Javascript



Entry requirements

You must meet UWS entry requirements.

Year 1:

- BBBC (102 UCAS Tariff points) at SQA Higher plus Nat 5 Maths and English
- An appropriate Foundation Apprenticeship or Modern Apprenticeship

UWS takes a range of factors into account when assessing applications and are happy to consider other alternative combinations of qualifications and industry experience. Further details can be found [here](#). Advanced entry (e.g. into year 2 or 3) may be possible for candidates who can demonstrate previous relevant qualifications and/or professional experience.