University of the West of Scotland

Pay & Grade Structure - August 2023

Spine Point	Total % Inc	% Paid Aug 23	£ Paid Aug 23	From 01/08/23	Administrative, Technical & Services								Academic (HE2000)& Research				New Hourly Rate Aug 23
7	7.0%	2.0%	£392	£21,285	1.1												£11.66
8	7.0%	2.0%	£409	£21,543		2.1											£11.80
9	7.0%	2.1%	£428	£21,828		2.2											£11.96
10	7.0%	2.2%	£453	£22,214		2.3											£12.17
11	7.0%	2.3%	£484	£22,681		2.4											£12.43
12	7.0%	2.4%	£514	£23,144		2(CP)	3.1										£12.68
13	7.0%	2.5%	£550	£23,699			3.2										£12.99
14	7.0%	2.6%	£586	£24,248			3.3										£13.29
15	6.0%	1.7%	£389	£24,533			3.4										£13.44
16	6.0%	1.8%	£423	£25,138			3.5										£13.77
17	6.0%	1.9%	£457	£25,742			3.6										£14.11
18	6.0%	2.0%	£497	£26,445			3(CP)	4.1									£14.49
19	6.0%	2.1%	£539	£27,181				4.2									£14.89
20	6.0%	2.2%	£584	£27,980				4.3									£15.33
21	6.0%	2.3%	£628	£28,759				4.4									£15.76
22	6.0%	2.4%	£676	£29,605				4.5									£16.22
23	6.0%	2.5%	£726	£30,488				4.6									£16.71
24	6.0%	2.6%	£777	£31,396				4.7									£17.20
25	6.0%	2.7%	£830	£32,332				4(CP)									£17.72
26	5.0%	1.8%	£571	£32,982					5.1				Ac1.1				£18.07
27	5.0%	1.9%	£617	£33,965					5.2				Ac1.2				£18.61
28	5.0%	2.0%	£666	£34,980					5.3				Ac1.3				£19.17
29	5.0%	2.1%	£715	£36,023					5.4				Ac1.4				£19.74
30	5.0%	2.2%	£767	£37,100					5.5				Ac1.5				£20.33
31	5.0%	2.3%	£819	£38,205					5.6				Ac1.6				£20.93
32	5.0%	2.3%	£874	£39,348					5.7				Ac1.7				£21.56
33	5.0%	2.4%	£930	£40,522					5(CP)	6.1			Ac1(CP)	Ac2.1			£22.20
34	5.0%	2.5%	£987	£41,732						6.2				Ac2.2			£22.87
35	5.0%	2.6%	£1,047	£42,978						6.3				Ac2.3			£23.55
36	5.0%	2.6%	£1,108	£44,263						6.4				Ac2.4			£24.25
37	5.0%	2.7%	£1,171	£45,585						6.5				Ac2.5			£24.98
38	5.0%	2.8%	£1,237	£46,974						6.6				Ac2.6			£25.74
39	5.0%	2.8%	£1,302	£48,349						6.7	7.1			Ac2.7	Ac3.1		£26.49
40	5.0%	2.9%	£1,371	£49,794						6(CP)	7.2			Ac2(CP)	Ac3.2		£27.28
41	5.0%	3.0%	£1,442	£51,283							7.3				Ac3.3		£28.10
42	5.0%	3.0%	£1,509	£52,815							7.4				Ac3.4		£28.94
43	5.0%	3.0%	£1,554	£54,395							7.5				Ac3.5		£29.81
44	5.0%	3.0%	£1,601	£56,021							7(CP)	8.1			Ac3(CP)	Ac4.1	£30.70
45	5.0%	3.0%	£1,648	£57,696								8.2				Ac4.2	£31.61
46	5.0%	3.0%	£1,698	£59,422								8.3				Ac4.3	£32.56
47	5.0%	3.0%	£1,749	£61,198								8.4				Ac4.4	£33.53
48	5.0%	3.0%	£1,801	£63,028								8.5				Ac4.5	£34.54
49	5.0%	3.0%	£1,855	£64,914								8.6				Ac4.6	£35.57
50	5.0%	3.0%	£1,910	£66,857								8(CP)				Ac4(CP)	£36.63
51	5.0%	3.0%	£1,967	£68,857													£37.73