

Health, Safety and Wellbeing General Statement



The Principal and Vice Chancellor, and the Chair of the University Court of the University of the West of Scotland believe that the health and safety of our staff, students and visitors is of paramount importance, and we:

Recognise that effective health, safety management will maximise the wellbeing and productivity of all University stakeholders and that this is best achieved through the involvement, commitment and competence of staff and students at all levels of the organisation.

Recognise that effective health, safety management is a legal obligation and that we are responsible for ensuring that this is fully integrated into the University's culture, values and performance standards.

Aim to achieve this integration through strong leadership, including the appointment of Health, Safety and Wellbeing Champions with the responsibility to support health and safety throughout the organisation and ensure that it is considered in planning and decision making processes.

Aim, not only to meet the legal requirements of health, safety legislation, but through review processes, to continually evolve the management systems to achieve best practice and ensure appropriate resources are applied to this.

Ensure there are effective and legally compliant arrangements in place to manage fire risk including both reducing the likelihood of fires starting and spreading, as well as measures to safely respond to fires including regularly tested detection, alarms and evacuation processes.

Aim to reduce the incidence rates of accidents and incidents arising out of the Universities operations on or off of the University premises and ensure the provision and maintenance of safe plant and equipment as well as the safe handling and use of substances.

Encourage the continuous development of an evolving Health, Safety and Wellbeing Policy and Management Systems that meet the changing needs of the University.

Empower a Health, Safety and Sustainability Committee to consult with staff and students and monitor all aspects of health, safety performance and report to the governing body.

Will continually monitor health, safety, wellbeing performance at all levels within the University by receiving and considering reports from the University Health, Safety and Sustainability Committee, including an Annual Report of the work of the Committee.

In carrying out its responsibility, the University will also ensure that it takes cognisance of the Equality Act 2010 to ensure that it supports staff with protected characteristics and ensure reasonable adjustments are made, and risks are managed when carrying out risk assessments and making safety provision.

Signed:

A handwritten signature in white ink, appearing to read "C Mahoney", is written over the dark blue background.

Professor Craig Mahoney
Principal and Vice-Chancellor
Date: 12.02.2020

Signed:

A handwritten signature in white ink, appearing to read "K Allum", is written over the dark blue background.

Kate Allum
Chair of the University Court
Date: 12.02.2020