University of the West of Scotland

Pay & Grade Structure - September 2022

Spine Point	Increase 01/08/22	RLW from 22/09/22	Administrative, Technical & Services								Academic (HE2000)& Research				New Hourly Rate
7	7.20%	£19,893	1.1												£10.90
8	6.80%	£20,134		2.1											£11.03
9	6.20%	£20,400		2.2											£11.18
10	5.80%	£20,761		2.3											£11.38
11	5.50%	£21,197		2.4											£11.61
12	5.00%	£21,630		2(CP)	3.1										£11.85
13	4.80%	£22,149			3.2										£12.14
14	4.50%	£22,662			3.3										£12.42
15	4.00%	£23,144			3.4										£12.68
16	3.80%	£23,715			3.5										£12.99
17	3.40%	£24,285			3.6										£13.31
18	3.20%	£24,948			3(CP)	4.1									£13.67
19	3.10%	£25,642				4.2									£14.05
20	3.00%	£26,396				4.3									£14.46
21	3.00%	£27,131				4.4									£14.87
22	3.00%	£27,929				4.5									£15.30
23	3.00%	£28,762				4.6									£15.76
24	3.00%	£29,619				4.7									£16.23
25	3.00%	£30,502				4(CP)									£16.71
26	3.00%	£31,411					5.1				Ac1.1				£17.21
27	3.00%	£32,348					5.2				Ac1.2				£17.72
28	3.00%	£33,314					5.3				Ac1.3				£18.25
29	3.00%	£34,308					5.4				Ac1.4				£18.80
30	3.00%	£35,333					5.5				Ac1.5				£19.36
31	3.00%	£36,386					5.6				Ac1.6				£19.94
32	3.00%	£37,474					5.7				Ac1.7				£20.53
33	3.00%	£38,592					5(CP)	6.1			Ac1(CP)	Ac2.1			£21.15
34	3.00%	£39,745						6.2				Ac2.2			£21.78
35	3.00%	£40,931						6.3				Ac2.3			£22.43
36	3.00%	£42,155						6.4				Ac2.4			£23.10
37	3.00%	£43,414						6.5				Ac2.5			£23.79
38	3.00%	£44,737						6.6				Ac2.6			£24.51
39	3.00%	£46,047						6.7	7.1			Ac2.7	Ac3.1		£25.23
40	3.00%	£47,423						6(CP)	7.2			Ac2(CP)	Ac3.2		£25.99
41	3.00%	£48,841							7.3				Ac3.3		£26.76
42	3.00%	£50,300							7.4				Ac3.4		£27.56
43	3.00%	£51,805							7.5				Ac3.5		£28.39
44	3.00%	£53,353							7(CP)	8.1			Ac3(CP)	Ac4.1	£29.23
45	3.00%	£54,949								8.2				Ac4.2	£30.11
46	3.00%	£56,592								8.3				Ac4.3	£31.01
47	3.00%	£58,284								8.4				Ac4.4	£31.94
48	3.00%	£60,027								8.5				Ac4.5	£32.89
49	3.00%	£61,823								8.6				Ac4.6	£33.88
50	3.00%	£63,673								8(CP)				Ac4(CP)	£34.89
51	3.00%	£65,578													£35.93