

EFFECTIVENESS OF COURT – PRIORITY ACTION PLAN – 2025-2030

	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
Governing Documents	Court Handbook <ul style="list-style-type: none"> Privacy Statement OSCR Regulations Scheme of Delegation 	Court Handbook	Court Handbook	Court Handbook	Court Handbook
	Update Standing Orders of Court <ul style="list-style-type: none"> Rules for Appointment of Chair Election of Staff Gavs Election of Senate Rep Appointment of Student Governors 		Standing Orders of Court Formal Review (last reviewed 2023)		Code of Practice relating to Operation of Students Union
	Statement of Primary Responsibilities of Court				
Statutory Reporting	<ul style="list-style-type: none"> OSCR / Court Info Charity Trustee Register of Interests UWS Website Info Financial Statements Report on Election of New Chair of Court Report on Compliance with Gender Representation on Public Boards (Scotland) Act 2018	Annual Updates: <ul style="list-style-type: none"> Rol Website Financial Statements Appointment/Re-Appointment: <ul style="list-style-type: none"> OSCR/Court Info Charity Trustee 	Annual Updates: <ul style="list-style-type: none"> Rol Website Financial Statements Appointment/Re-Appointment: <ul style="list-style-type: none"> OSCR/Court Info Charity Trustee Report on Compliance with Gender Representation on Public Boards (Scotland) Act 2018	Annual Updates: <ul style="list-style-type: none"> Rol Website Fin Statements Appointment/Re-Appointment: <ul style="list-style-type: none"> OSCR/Court Info Charity Trustee 	Annual Updates: <ul style="list-style-type: none"> Rol Website Fin Statements Appointment/Re-Appointment: <ul style="list-style-type: none"> OSCR/Court Info Charity Trustee Report on Compliance with Gender Representation on Public boards (Scotland) Act 2018

Succession Planning	Skills Analysis <ul style="list-style-type: none"> Review Methodology Court to Update 	Skills Analysis Annual Update	Skills Analysis Annual Update	Skills Analysis Annual Update	Skills Analysis Annual Update
	Demography <ul style="list-style-type: none"> Review Methodology Court to Update 	Demography Appointment & Re-appointment	Demography Appointment & Re-appointment	Demography Appointment & Re-appointment	Demography Appointment & Re-appointment
	Membership <ul style="list-style-type: none"> Recruitment of Lay Govs Chairs of Committees Sub Committee M'ship Attendance Monitoring Role Descriptor 	Keep Under Review	Keep Under Review	Keep Under Review	Keep Under Review
Induction & Onboarding	Induction of New Chair	Review Role of Court "Buddy"			
	Induction of New VP (Governance)	Supplementary Processes to support new governors transitioning			
	Core Induction Modules <ul style="list-style-type: none"> Separate EDI session 	Core Induction	Core Induction	Core Induction	Core Induction
CPD	CPD Sessions: <ul style="list-style-type: none"> Role of Senate Financial Sustainability External Partnerships & Spin Outs Observing Senate 	Suggested topics sought from members CPD Sessions: <ul style="list-style-type: none"> Gov – v – Mgt Stakeholder Mgt Observing Senate 	Suggested topics sought from members CPD Sessions: <ul style="list-style-type: none"> Mentoring/Buddy Observing Senate 	Suggested topics sought CPD Sessions: <ul style="list-style-type: none"> Observing Senate 	Suggested topics sought from members CPD Sessions: <ul style="list-style-type: none"> Observing Senate
		Consider how to strengthen engagement with staff and wider student body			

Sub Committees	Chair & Membership: <ul style="list-style-type: none"> • Increase visibility of determination of sub committee m'ship (succession planning) Reporting: <ul style="list-style-type: none"> • Enhanced cover sheets and fuller reporting by Chairs • Finance/Student Numbers – dual reporting to ARC & RPC 	Keep under review	Keep under review	Keep under review	Keep under review
Minutes, Papers & Reporting	Minutes: More use of reflective language and follow up actions Papers: <ul style="list-style-type: none"> • Clarity of messaging • External Context / Mindful of audience • Avoid acronyms and sector terminology • Institutional Purpose • Culture Admincontrol: Explore enhancements	Keep under review	Keep under review	Keep under review	Keep under review
Communications	To Court: <ul style="list-style-type: none"> • Ebulletin • University Announcement From Court: <ul style="list-style-type: none"> • Court Highlights 	Review Internal and Outgoing Comms			

Ongoing Effectiveness Activity	<ul style="list-style-type: none"> • SEQ • 1-1 meeting with Chair • Standing Item at GNC • Strategic Residential • Annual Report 	<ul style="list-style-type: none"> • SEQ • 1-1 with Chair • GNC • Strat Residential • Annual Report 	Interim Review of External Report <ul style="list-style-type: none"> • SEQ • 1-1with Chair • GNC • Strat Residential • Annual Report 	<ul style="list-style-type: none"> • SEQ • 1-1with Chair • GNC • Strat Res • Annual Report 	<ul style="list-style-type: none"> • SEQ • 1-1with Chair • GNC • Strategic Res • Annual Report
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