

## EFFECTIVENESS OF COURT – PRIORITY ACTION PLAN – 2025-2030

	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
Governing Documents	<b>Court Handbook</b> <ul style="list-style-type: none"> <li>• Privacy Statement</li> <li>• OSCR Regulations</li> <li>• Scheme of Delegation</li> </ul>	<b>Court Handbook</b>	<b>Court Handbook</b>	<b>Court Handbook</b>	<b>Court Handbook</b>
	<b>Update Standing Orders of Court</b> <ul style="list-style-type: none"> <li>• Rules for Appointment of Chair</li> <li>• Election of Staff Govs</li> <li>• Election of Senate Rep</li> <li>• Appointment of Student Governors</li> </ul>		<b>Standing Orders of Court Formal Review (last reviewed 2023)</b>		<b>Code of Practice relating to Operation of Students Union</b>
	<b>Statement of Primary Responsibilities of Court</b>				
Statutory Reporting	<ul style="list-style-type: none"> <li>• OSCR / Court Info</li> <li>• Charity Trustee</li> <li>• Register of Interests</li> <li>• UWS Website Info</li> <li>• Financial Statements</li> </ul> <p><b>Report on Election of New Chair of Court</b></p> <p><b>Report on Compliance with Gender Representation on Public Boards (Scotland) Act 2018</b></p>	<b>Annual Updates:</b> <ul style="list-style-type: none"> <li>• Rol</li> <li>• Website</li> <li>• Financial Statements</li> </ul> <p><b>Appointment/Re-Appointment:</b></p> <ul style="list-style-type: none"> <li>• OSCR/Court Info</li> <li>• Charity Trustee</li> </ul>	<b>Annual Updates:</b> <ul style="list-style-type: none"> <li>• Rol</li> <li>• Website</li> <li>• Financial Statements</li> </ul> <p><b>Appointment/Re-Appointment:</b></p> <ul style="list-style-type: none"> <li>• OSCR/Court Info</li> <li>• Charity Trustee</li> </ul>	<b>Annual Updates:</b> <ul style="list-style-type: none"> <li>• Rol</li> <li>• Website</li> <li>• Fin Statements</li> </ul> <p><b>Appointment/Re-Appointment:</b></p> <ul style="list-style-type: none"> <li>• OSCR/Court Info</li> <li>• Charity Trustee</li> </ul>	<b>Annual Updates:</b> <ul style="list-style-type: none"> <li>• Rol</li> <li>• Website</li> <li>• Fin Statements</li> </ul> <p><b>Appointment/Re-Appointment:</b></p> <ul style="list-style-type: none"> <li>• OSCR/Court Info</li> <li>• Charity Trustee</li> </ul> <p><b>Report on Compliance with Gender Representation on Public Boards (Scotland) Act 2018</b></p>

Succession Planning	<b>Skills Analysis</b> <ul style="list-style-type: none"><li>• Review Methodology</li><li>• Court to Update</li></ul>	<b>Skills Analysis</b> Annual Update	<b>Skills Analysis</b> Annual Update	<b>Skills Analysis</b> Annual Update	<b>Skills Analysis</b> Annual Update
	<b>Demography</b> <ul style="list-style-type: none"><li>• Review Methodology</li><li>• Court to Update</li></ul>	<b>Demography</b> Appointment & Re-appointment	<b>Demography</b> Appointment & Re-appointment	<b>Demography</b> Appointment & Re-appointment	<b>Demography</b> Appointment & Re-appointment
	<b>Membership</b> <ul style="list-style-type: none"><li>• Recruitment of Lay Govs</li><li>• Chairs of Committees</li><li>• Sub Committee M'ship</li><li>• Attendance Monitoring</li><li>• Role Descriptor</li></ul>	<b>Keep Under Review</b>	<b>Keep Under Review</b>	<b>Keep Under Review</b>	<b>Keep Under Review</b>
Induction & Onboarding	<b>Induction of New Chair</b>	<b>Review Role of Court "Buddy"</b>			
	<b>Induction of New VP (Governance)</b>	<b>Supplementary Processes to support new governors transitioning</b>			
	<b>Core Induction Modules</b> <ul style="list-style-type: none"><li>• Separate EDI session</li></ul>	<b>Core Induction</b>	<b>Core Induction</b>	<b>Core Induction</b>	<b>Core Induction</b>
CPD	<b>CPD Sessions:</b> <ul style="list-style-type: none"><li>• Role of Senate</li><li>• Financial Sustainability</li><li>• External Partnerships &amp; Spin Outs</li><li>• Observing Senate</li></ul>	Suggested topics sought from members	Suggested topics sought from members	Suggested topics sought	Suggested topics sought from members
		<b>CPD Sessions:</b> <ul style="list-style-type: none"><li>• Gov – v – Mgt</li><li>• Stakeholder Mgt</li><li>• Observing Senate</li></ul>	<b>CPD Sessions:</b> <ul style="list-style-type: none"><li>• Mentoring/Buddy</li><li>• Observing Senate</li></ul>	<b>CPD Sessions:</b> <ul style="list-style-type: none"><li>• Observing Senate</li></ul>	<b>CPD Sessions:</b> <ul style="list-style-type: none"><li>• Observing Senate</li></ul>
		<b>Consider how to strengthen engagement with staff and wider student body</b>			

Sub Committees	<p><b>Chair &amp; Membership:</b></p> <ul style="list-style-type: none"> <li>• Increase visibility of determination of sub committee m'ship (succession planning)</li> </ul> <p><b>Reporting:</b></p> <ul style="list-style-type: none"> <li>• Enhanced cover sheets and fuller reporting by Chairs</li> <li>• Finance/Student Numbers – dual reporting to ARC &amp; RPC</li> </ul>	Keep under review	Keep under review	Keep under review	Keep under review
Minutes, Papers & Reporting	<p><b>Minutes:</b> More use of reflective language and follow up actions</p> <p><b>Papers:</b></p> <ul style="list-style-type: none"> <li>• Clarity of messaging</li> <li>• External Context / Mindful of audience</li> <li>• Avoid acronyms and sector terminology</li> <li>• Institutional Purpose</li> <li>• Culture</li> </ul> <p><b>Admincontrol:</b> Explore enhancements</p>	Keep under review	Keep under review	Keep under review	Keep under review
Communications	<p><b>To Court:</b></p> <ul style="list-style-type: none"> <li>• Ebulletin</li> <li>• University Announcement</li> </ul> <p><b>From Court:</b></p> <ul style="list-style-type: none"> <li>• Court Highlights</li> </ul>	Review Internal and Outgoing Comms			

<b>Ongoing Effectiveness Activity</b>	<ul style="list-style-type: none"> <li>• SEQ</li> <li>• 1-1 meeting with Chair</li> <li>• Standing Item at GNC</li> <li>• Strategic Residential</li> <li>• Annual Report</li> </ul>	<ul style="list-style-type: none"> <li>• SEQ</li> <li>• 1-1 with Chair</li> <li>• GNC</li> <li>• Strat Residential</li> <li>• Annual Report</li> </ul>	<b>Interim Review of External Report</b> <ul style="list-style-type: none"> <li>• SEQ</li> <li>• 1-1with Chair</li> <li>• GNC</li> <li>• Strat Residential</li> <li>• Annual Report</li> </ul>	<ul style="list-style-type: none"> <li>• SEQ</li> <li>• 1-1with Chair</li> <li>• GNC</li> <li>• Strat Res</li> <li>• Annual Report</li> </ul>	<ul style="list-style-type: none"> <li>• SEQ</li> <li>• 1-1with Chair</li> <li>• GNC</li> <li>• Strategic Res</li> <li>• Annual Report</li> </ul>
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