University of the West of Scotland
Pay & Grade Structure - 1 August 2025

Spine Point	From 1/8/2025	Professional Services Staff								Academic (HE2000) & Research				Hourly Rate 1/8/25
10	£23,742	1.1												£13.01
11	£24,215		2.1											£13.27
12	£24,685		2(CP)	3.1										£13.53
13	£25,249			3.2										£13.84
14	£25,804			3.3										£14.14
15	£26,093			3.4										£14.30
16	£26,707			3.5										£14.63
17	£27,319			3.6										£14.97
18	£28,031			3(CP)	4.1									£15.36
19	£28,778				4.2									£15.77
20	£29,588				4.3									£16.21
21	£30,378				4.4									£16.65
22	£31,236				4.5									£17.12
23	£32,080				4.6									£17.58
24	£33,002				4.7									£18.08
25	£33,951				4(CP)									£18.60
26	£34,610					5.1				Ac1.1				£18.96
27	£35,608					5.2				Ac1.2				£19.51
28	£36,636					5.3				Ac1.3				£20.07
29	£37,694					5.4				Ac1.4				£20.65
30	£38,784					5.5				Ac1.5				£21.25
31	£39,906					5.6				Ac1.6				£21.87
32	£41,064					5.7				Ac1.7				£22.50
33	£42,254					5(CP)	6.1			Ac1(CP)	Ac2.1			£23.15
34	£43,482						6.2				Ac2.2			£23.83
35	£44,746						6.3				Ac2.3			£24.52
36	£46,049						6.4				Ac2.4			£25.23
37	£47,389						6.5				Ac2.5			£25.97
38	£48,822						6.6				Ac2.6			£26.75
39	£50,253						6.7	7.1			Ac2.7	Ac3.1		£27.54
40	£51,753						6(CP)	7.2			Ac2(CP)	Ac3.2		£28.36
41	£53,301							7.3				Ac3.3		£29.21
42	£54,893							7.4				Ac3.4		£30.08
43	£56,535							7.5				Ac3.5		£30.98
44	£58,225							7(CP)	8.1			Ac3(CP)	Ac4.1	£31.90
45	£59,966								8.2				Ac4.2	£32.86
46	£61,759								8.3				Ac4.3	£33.84
47	£63,606								8.4				Ac4.4	£34.85
48	£65,509								8.5				Ac4.5	£35.90
49	£67,468								8.6				Ac4.6	£36.97
50	£69,488								8(CP)				Ac4(CP)	£38.08
51	£71,566													£39.21